

LEAD PHYSIOTHERAPIST



ROLE PROFILE

Job Title	Lead Physiotherapist (Full Time)
Department	Academy
Reports To	Academy Manager / Head of Performance
Direct Reports	Physio, Therapists
Key Contacts	Internal – Academy Players, Academy Manager, Academy Head of Coaching, Academy Coaching Staff, Lead Academy Physio, Lead S&C Coach, Head of Academy recruitment, Academy Head of Operations, External- Opposition Club, Coaches, Parents
Budgetary Responsibilities	None
Location	USW Sports Park (Treforest) / Lliswerry High School, Newport
Hours	Full-time
Job Purpose	<p>An exciting opportunity has arisen to work within the Academy as Lead Physiotherapist. This is a full-time position and a crucial part of the Academy's success.</p> <p>The Lead Physiotherapist is to lead the assessment, treatment, and rehabilitation of all Academy players, contributing to ensure all aspects of the Elite Performance Plan (EPPP) criteria are met, with direct responsibility for medical provisions for the Academy.</p>
Remuneration	Dependent on experience

Role Responsibilities & Key Duties

1	Responsible for implementing the vision and philosophy for the Performance Support Department
2	Assist and support departments of the academy including Sports Science, Medicine, Psychology, Nutrition & Analysis
3	Manage the Sports Therapists & set and monitor the department's KPIs and ensure they are being maximised.
4	Ensure delivery of performance screening, testing, and profiling across the departments.
5	Provide medical feedback to all academy staff in the 12-week reviews.
6	Support on delivery for the development programme when required
7	Support on delivery of treatment to injured players when needed
8	Plan and deliver CPD to coaches, parents, and players regarding key areas in performance support
9	Manage a network of performance support interns throughout the season, providing continued support and guidance
10	Provide feedback to coaches
11	Work with 1st team staff, Academy Manager and Sporting Director to link and align the Academy Performance Support Department to the 1st team and club philosophy.
12	Ensure the implementation of data recording and provide insights for improved player performance.

Qualifications		Essential	Desirable
1	BSc / MSc qualification in Physiotherapy	✓	
2	Working towards an MSc in Sports Science, Sports Performance Analysis, or similar discipline		✓
3	A registered Physiotherapist member of the Health and Care Professions Council (HCPC) and CSP	✓	
4	ITMMiF or equivalent	✓	
5	Working towards FA Advanced Trauma Medical Management in Football or an equivalent or higher qualification approved by the Board (if they are a registered physiotherapist member of the HCPC or a registered medical practitioner)		✓
6	DBS check	✓	
Skills, Knowledge & Experience			
1	Extensive knowledge and experience of the role and the position	✓	
2	Experience working with young professional players		✓
3	Understanding of the Elite Player Performance Plan (EPPP)		✓
Attitude/Behaviours			
1	Ability to work under pressure and to tight deadlines	✓	
2	A genuine team player	✓	
3	A reliable individual	✓	

Safeguarding Statement

Newport County AFC is committed to the safeguarding and welfare of children, young people and vulnerable adults and expects all staff and volunteers to endorse this commitment.

The safety and wellbeing of all staff, volunteers and participants under the care of the Club is paramount. All children and vulnerable adults who participate with the Club, regardless of age, culture, social background, disability, gender, language, racial origin, religious belief and/or sexual identity have the right to safety and protection from abuse or harm.

This post requires an Enhanced DBS and may include checks against the Barred lists, as such, it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared.

Newport County AFC is also committed to promoting a diverse and inclusive community – a place where we can all be ourselves. We will support staff from different backgrounds to create the best environment for us all to prosper together.

BAME Declaration

The English Football League has introduced positive action measures aimed at tackling the under-representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles in Academy football that require a UEFA A or UEFA B License. As part of the application process, you will therefore be asked to declare your ethnicity D & I Statement

Newport County AFC Academy is committed to providing services which embrace diversity and that promote equality of opportunity.

To Apply

Please complete the NCAFC online application form:

https://forms.office.com/Pages/ResponsePage.aspx?id=0pwxIASY_kCEvJTUWXyi0zpD963jo1dMpG1vh94zTVJUOUNCTFZTTERFQIAyTUIBWFozNUk0OVBPMY4u

Candidates where applicable, will be interviewed as applications are received. The vacancy will be withdrawn when the ideal candidate has been identified.