



Newport County AFC

Modern Slavery Statement

Updated March 2018

Modern Slavery is a crime and a violation of fundamental human rights. Modern Slavery can take many forms including slavery, servitude, forced or compulsory labour and human trafficking. The underlying principle is the exploitation of a person or the coercion of a person to work against their will for the benefit of another.

The Modern Slavery Act 2015 combines anti-slavery and human trafficking offences into one piece of legislation. As per the Modern Slavery Act 2015, it is an offence to:

- Hold another person in slavery or servitude or require another person to perform forced or compulsory labour;
- Arrange or facilitate the travel of any person across borders with a view to that person being exploited (i.e. conduct or be involved in human trafficking);
- Commit an offence with the intention to commit human trafficking.

Newport County Association Football Club understands and is alert to the risks of Modern Slavery and has a zero-tolerance approach to Modern Slavery of any kind. Newport County AFC is committed to running its business in an ethical and lawful manner and, as such, all persons working for Newport County AFC, must comply with this statement and the Modern Slavery Act 2015. This, in turn, will help the Club to ensure that modern slavery is not taking place anywhere within its club business, Academy setup or Community programmes.

Newport County AFC's Modern Slavery Statement confirms the commitment to acting ethically and with integrity in all business relationships. The statement also confirms Newport County AFC's intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within central business and/or supply chains.

To ensure all staff are aware of the risks of modern slavery and human trafficking, Newport County AFC shall deliver appropriate in-house training to the necessary personnel, as well as ensuring regular review of policies, statements and practices surrounding relating to the areas of modern slavery.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Newport County AFC to prevent modern slavery and human trafficking in our businesses and supply chains.