

BAME Declaration

The English Football League has introduced a new initiative to improve the representation of our clubs and players from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to have one possibly qualified BAME candidate (where an applicant is not a professional footballer) on their coaching staff. The role of a Sports Therapist requires a UEFA A or UEFA B Licence.



As part of the application process you will be required to complete a BAME declaration form.

Newport County AFC Academy – Sports Therapist

E D&I Statement

Job Description

Newport County AFC Academy is committed to providing services which embrace diversity and

The Role of Sports Therapist Coach

Use their knowledge and skills to treat sporting injuries, advise on injury prevention and support rehabilitation, using a range of physical techniques and therapies.

General Club Accountabilities

- To ensure compliance with all relevant club policies including health, safety, and safeguarding policies.
- To ensure compliance with all relevant legal, regulatory, ethical and social requirements including EPPP.
- To build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing Newport County Football AFC.
- To keep confidential any information gained regarding the Club and its personnel.
- To maintain a flexible approach to work at all times.
- To cover and support Academy training and matchday fixtures

Location

The role will be located at Newport County AFC Academy, Lliswerry High School, Nash Road, Newport, NP19 4RP but will involve travel to NCAFC Academy's Academy Hubs across the city.

Safeguarding Statement

Newport County AFC is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.

This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists, as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared".

Relevant information and / or documents will be distributed as part of the recruitment process.

BAME Declaration

The English Football League has introduced positive action measures aimed at tackling the under- representation of coaches and managers from Black, Asian and Minority Ethnic (BAME) backgrounds. New regulations require clubs to shortlist at least one suitably qualified BAME candidate (where an application has been received) for all roles in Academy football that require a UEFA A or UEFA B Licence.

As part of the application process, you will therefore be asked to declare your ethnicity.

E D&I Statement

Newport County AFC Academy is committed to providing services which embrace diversity and that promote equality of opportunity.

Application

To apply please complete the NCAFC application form no C.V.s will be accepted and email academy.admin@newport-county.co.uk

The application deadline will close on Thursday 19th August 21 at 5pm with no applications being considered after this date.



Personal Criteria Checklist

Qualifications	Essential	Desirable
1 Valid full (UK) Driver's licence	✓	
2 Relevant degree qualification in Physiotherapy, Sports Rehabilitation, or related field	✓	
3 Previous working experience and knowledge in injury prevention and rehabilitation	✓	
4 ITMMiF/ATMMiF		✓
5 Registered in the HCPCP – CSP/Society of Sports Therapist	✓	
Skills, Knowledge & Experience		
5 IT skills to include the ability to use Microsoft Office (Excel, Word and Outlook)	✓	
6 Knowledge of the EPPP system and requirements		✓
7 Experience of working within professional sporting environment	✓	
8 Knowledge and experience of the PMA system		✓
9 Proven track record of elite player development and transition into a 1 st team environment	✓	
10 Understanding of maturation and long term athletic development	✓	
11 A strong understanding of key organisational operational requirements including Safeguarding, HR Health & Safety	✓	
12 Experience of working with an Academy MDT to develop SMART targets	✓	
13 Knowledge and previous experience of reflective practice and personal development	✓	

14 Experience of developing recruitment, in line with the EFL, EPPP system. This includes completion of relevant forms, procedures etc	✓	
15 Ability to effectively liaise with players, parents, coaches, staff and senior management including being able to deal effectively with tasks, in both a methodical and creative way.	✓	
16 Strong communication and public engagement skills	✓	
17 An understanding of elite player behaviour growth and maturation and psychological aspects	✓	
18 Experience of developing staff and players within an elite football academy environment	✓	
Attitude/ Behaviours		
19 Takes responsibility for always ensuring a high quality of work	✓	
20 A genuine team player who leads from the front and will support and motivate other members of the team	✓	
21 Displays a can-do positive attitude	✓	
22 An adaptive individual who can cope well in high pressure situations	✓	
23 A proven ability to multitask and manage multiple projects	✓	
Personal Qualities		
24 Hardworking and enthusiastic	✓	
25 Meticulous attention to detail	✓	
26 Understands the importance of confidentiality and integrity at all times	✓	
27 Loyal and committed	✓	
28 Seeks to learn and develop daily	✓	
29 Understanding of personal development and training of other Coaching staff, alongside the Academy manager	✓	

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